

Operational Health & Safety (OH&S) Policy Statement

VITRUVIUS

Vitruvius Management Services Limited provides Specialist Project, Commercial and Construction Management Services and is committed to eliminating hazards and reduce risks to prevent injury and ill health, so far as is reasonably practicable, in all business activities associated with the services we provide our clients, workers and all other interested parties.

We have implemented, documented procedures for all functions aimed to meet the requirements of **ISO 45001:2018** and which provides a framework for establishing and reviewing the Company's OH&S Objectives and Targets. We are committed to continuously improving our OH&S performance to ensure complete compliance to applicable legal requirements, as well as other requirements pertinent to our business activities. In addition to this, our main objectives will be to:-

- Undertake regular reviews of our system, measure our existing OH&S performance and report to the Directors to instigate continual improvement of our methods and procedures;
- Aim to achieve zero accidents annually;
- Learn from any near misses that may happen and provide health and safety training to all our staff, when practicable;
- Set targets and objectives to be reviewed annually;
- Ensure our Workplace Risk Assessment is kept up-to-date and in line with government advice and guidelines;
- Undertake Risk Assessments in order to identify areas at risk, reduce those risks to make it as safe as reasonably practicable for those people who come in contact with our activities such as our staff, suppliers, subcontractors, clients, end users, and all other interested parties along with all other organisations with whom we have contact; and
- Provide safe systems of work throughout our business activities including: -
 - Promote a positive health and safety culture with our staff, suppliers, subcontractors, clients, end users, and those other organisations with whom we have contact; and
 - Provide built-in safety design criteria to all projects we undertake.

This policy is in line with our documented and implemented and Integrated Management System compliant with the requirements of **ISO 45001:2018**.

This policy has been established, agreed and endorsed by the Directors of Vitruvius Management Services Limited.

Vitruvius Management Services Ltd

Dated: 9th January 2024

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